

AWARDS AND ACCOLADES



Gold Award at the ET Human Capital Awards (ETHCA) 2025

The Company has been ranked as the 9th most valuable brand in India in the Brand Finance India 100 report of 2025. During the year, L&T's businesses have won many awards and accolades. Some of the noteworthy ones are mentioned below:

Human Resources

- Great Place to Work – certified for third year in a row
- Gold Award in the category of 'Excellence in AI for Learning & Development' at the ET Human Capital Awards (ETHCA) 2025
- Ambition Box – Employee Choice Awards 2025 – in the categories of 'Top Rated Construction Companies' and 'Top-Rated Mega Companies'
- 'BW People HR Excellence Awards 2026' – Silver in Best Digital Learning Transformation Programme and Gold in Best Use of AI in Learning
- Recognised with Silver Award in the category of 'Excellence in Learning & Development' by Financial Express at FE HR Awards 2025
- Recognised as one of the 'Top 100 Best Companies for Women in India' by AVTAR & Seramount 2025 and in Conglomerate category
- Recognised as first runners-up in category of 'Excellence in Learning & Development' at the SHRM HR Excellence Awards 2025

- Recognised as one of the Top 25 Companies for 'Excellence in Women in STEM' at CII Awards for Women in Excellence 2025
- Recognised at the FICCI Women Empowerment Awards 2025 for DEI initiatives

Heavy Civil Infrastructure

- 'Infra Company of the Decade' was conferred by EPC World Media Group in recognition of outstanding contribution to the infrastructure sector
- CII Design Excellence Awards at the 25th CII Global Design Summit & Exposition saw the business secure seven top honours for 'Made in India' designs
- MIT-WPU Excellence Award recognised achievements in road and railway tunnel projects
- National Project Excellence Award 2025 was received for the MAHSR C4 Package – in recognition of exemplary project execution
- Recipient of CII Environmental Excellence Award 2025 for initiatives in biodiversity conservation
- 'Sustainability Project of the Year' at the Global Project Controls Awards recognised excellence in sustainable project delivery



Recognised as first runners up in category of Excellence in Learning & Development at the SHRM HR Excellence Awards 2025

Power Transmission & Distribution

- MEW-5 Substation Project, Kuwait awarded 'Power Transmission Project of the Year' at MEED Awards 2025
- TLT Manufacturing Unit, Pithampur named Joint Winner (Global Round) at IAQ Quality Sustainability Awards

Renewables

- MEED Projects Awards 2025 - Ar Rass 2 Project chosen as a National Level Winner – KSA in Power
- Middle East Clean Energy week 2025 – Amaala Utilities chosen as Best Solar Project of the Year under Hybrid category
- DEWA-VI Project was selected as Winner by Solar Quarter MENA at the 2nd Edition of Solar Week UAE Leadership Awards 2025 – Best Solar Project of the Year (Utility)

Energy Hydrocarbon – Offshore

- National Project Excellence Award (NPEA) 2025 for Tapti Decommissioning Project
- MFF Kattupalli received Safety Excellence Award from World Safety Organization
- MFF Hazira received RoSPA Gold Award at ICC National Occupational Health & Safety Conference
- Aramco's recognition for New Technology Adoption in CRPO 80-81

Energy Hydrocarbon – Onshore

- 'CII Gold Category Award for Excellence in EHS Practices' for two projects:
 - Residue Hydrocracker Unit (RHCU) for IOCL Panipat Refinery, Haryana
 - Diesel Hydrotreater (DHDT) Unit for IOCL Panipat Refinery, Haryana
- 'CII Silver Category Award for Excellence in EHS Practices' for two projects:
 - IOCL RHCU
 - IOCL DHDT
- 'Indian Chamber of Commerce (ICC) OHS Gold Awards 2025' for one project:
 - Mono Ethylene Glycol (MEG) for Reliance Industries Limited (RIL), Kakinada, Andhra Pradesh
- 'Indian Chamber of Commerce (ICC) OHS Silver Awards 2025' for one project:
 - Dual Feed Cracker Unit (DFCU) for HPCL Rajasthan Refinery Limited (HRRL), Barmer, Rajasthan



Certificate of Achievement (Within the Fence), CII-National Awards for Excellence in Water Management 2025

- WSO 5 Star Platinum Award for Most Outstanding Performer in EHS for three projects:
 - Residue Upgradation Facility (RUF) for HPCL Vizag Refinery, Visakhapatnam, Andhra Pradesh
 - IOCL RHCUC
 - Hydrogen Gas Unit (HGU) for Mitsubishi Heavy Industries (MHI)
- Best EPC Contractor Award for Mastergas PKG 8 Project in Master Gas System Expansion - III Programme by Saudi Aramco

CarbonLite Solutions

EEPC National Award for Excellence in Export of Engineering Services won by L&T-Sargent & Lundy Limited

Heavy Engineering

- EEPC Award for Export Excellence
- CFBP Jamnalal Bajaj Uchit Vyavahar Puraskar 2025-26 in the category of Manufacturing Enterprises-Large
- Recipient of 'Golden Peacock Award for Energy Efficiency 2025' at the 26th International Conference on Environment Management & Climate Change

- Recipient of 'CII National Best Practices Awards on Future Ready Manufacturing'
- Recipient of 'CII-ITC Sustainability Award for Excellence in Environment Management'
- Awarded as Exemplary Project in categories 'Harnessing Global Expertise for Ultimate Sustainable Energy Security Award' and 'National Project Excellence Award' for the Cryostat Project at 33rd Global Symposium and 7th World Project Management Forum (WPMF) Meet 2025
- Vadodara Heavy Engineering Works received the National Award for 'Outstanding Industrial Relations' from the All India Organization of Employers (AIOE), linked with FICCI

Precision Engineering and Systems

- Recipient of the prestigious 'Champion of Champions' Award from Raksha Mantri at SIDM Champion Awards 2025 for Waterjet Propulsion and Submarine Escape Training Tower (SETT) Projects

LTM

- Honoured as 'Google Partner of the Year 2025 for Industry Solutions in Manufacturing' for the second year in a row



Recognised as Top Rated Construction Companies & Top-Rated Mega Companies by Ambition Box – Employee Choice Awards 2025

- At the annual Snowflake Summit 2025, honoured with the 'Manufacturing & Industrials Data Cloud Services Partner of the Year Award' by Snowflake, the AI Data Cloud company
- Recognised as one of the Strategic Global Partners featured in Microsoft's FY26 Agentic AI Playbook
- Recognised at the CII National HR Excellence Awards in 'Significant Achievement in HR Excellence' category
- Won the '2025 Salesforce Partner Innovation Award' for Manufacturing for its industry expertise and commitment to driving growth through innovation and agility
- Recognised with the 'Cisco CX Visionary Workplace Award' for rapid modernisation of LTM's infrastructure, a testament to the strategic 360° relationship

L&T Technology Services

- Inducted into John Deere Supplier Hall of Fame for Five Consecutive Years of Excellence
- Recognised among CII's Top 20 Most Innovative Companies
- Rated as 'Leaders in Digital Engineering Services 2025' by Avasant
- Rated as Leaders in HFS Semiconductor Horizons: The Best of Service Providers across the Value Chain, 2025
- Rated as 'Leader in Oil & Gas for both EAM and AI & Cloud Services – US 2025' by ISG

L&T Semiconductor Technologies

- Received award of a 'Unique Manufacturer ID (UID)' by BIS, enabling secure IC Manufacturing for Critical Applications

Realty

- Received ISO 9001:2015 certification
- Great Place to Work in Real Estate Sector – certified for second year in a row
- National Safety Council Awards 2025 in the Merit Category for 'Workplace Health and Safety'
- 'Iconic Luxury Project (The Gateway)' recognition from Times Real Estate
- Awarded 'The CII-IGBC Net Zero Water pre-certification for Design'

CE & IPDD

Recognised with EEPC Export Award in 'Gold Plus' category under the CII-EXIM Bank Award for Business Excellence 2025

Green Energy

'Pioneers of Energy Transformation' at The ET Edge Global Sustainability Alliance – Transformation Series 2025



Recognised with Silver Award in the category of 'Excellence in Learning & Development' by Financial Express at FE HR Awards 2025

Hyderabad Metro

- 'Economic Times – Railway Safety Excellence Award 2025' for outstanding safety performance
- 'Platinum 5 Star Trophy' at the 4th World Safety Organization (WSO) India Conference & Awards
- Recognised with 'Excellent Energy Efficient Unit Award' at the CII National Award for Excellence in Energy Management 2025
- Recognised with 'Platinum Award' at the 53rd CII National Kaizen Competition' for continuous improvement and operational excellence

Nabha Power

- Recognised as 'Best Performing Supercritical Power Plant having Lowest Auxiliary Power Consumption' by Centre of Science and Environment (CSE)
- Winner: Gold Award for 'Occupational Health, Safety and Environment (OHSE) Excellence 2025' in the Thermal Power Generation category hosted by the International Business Conferences (IBC)
- Won in the category of 'Energy Efficient Unit' from CII at National Award for Excellence in Energy Management 2025
- Won Innovation Award for 'Energy Conservation achieved by installing ACW Booster Pumps' presented by Independent Power Producers Association of India (IPPAI)

Sustainability

- Awarded 'Sustainability Leadership Excellence' in 3rd Annual Sustainability Symposium by Indian Chambers of Commerce
- Won Mahatma Award 2025 for ESG Excellence, awarded by Mahatma Foundation
- Recognised in Perpetual Capital Hurun India Impact 50 2026 list
- Rank 5 amongst Most Sustainable Companies in the Engineering and Electrical & Electronics sector, and Rank 10 overall, at Business World's India's Most Sustainable Companies (IMSC) Awards 2026

Corporate Social Responsibility

- L&T's Unnati Project honoured with "Significant Achievement Award" at the 19th CII-ITC Sustainability Awards
- CSTIs honoured with six awards from Brandon Hall- 1 Gold, 2 Silver & 3 Bronze Awards
- L&T Heavy Engineering honoured with Aether Award for Outstanding Achievement Award in Social Welfare" from Southern Gujarat Chamber of Commerce (SGCCI) Golden Jubilee Memorial Trust
- Won Mahatma Award 2025 for CSR Excellence